

Health and Safety Policy Statement 2026

29 June 2026

**Policy and Resources Committee
29 June 2026**

**HEALTH AND SAFETY POLICY STATEMENT 2026
(ADCCC)**

1 Summary

- 1.1 The Council is required to publish a formal statement of its responsibilities regarding Health and Safety in the workplace.

2 Recommendation

- 2.1 That: the Health and Safety Policy Statement 2026 is approved.

Report prepared by: Phil King, Data Protection and Resilience Manager

3 Details

- 3.1 The objective of the Health and Safety Policy Statement 2026, attached at appendix A, is to:

- Set the general direction for health, safety and welfare throughout the Council;
- Demonstrate senior management commitment to health and safety;
- Meet the requirement of Section 2(3) of the Health and Safety at Work Act 1974 for a written statement of General Policy on Health and Safety;
- Reflect the approach outlined in the Health and Safety Executive publication "Successful Health and Safety Management" - HS(G)65.

4 Options and Reasons for Recommendations

- 4.1 It is recommended that the Council approves the Health and Safety Policy Statement 2026 to demonstrate commitment to compliance with Health and Safety legislation.

5 Policy/Budget Reference and Implications

- 5.1 The recommendations in this report are within the Council's agreed policies and budgets.

6 Financial Implications

- 6.1 None specific

7 Legal Implications

- 7.1 It is a requirement of the Health and Safety at work Act 1974 that this Policy Statement be reported and published.

8 Equal Opportunities Implications

- 8.1 Relevance Test

Has a relevance test been completed for Equality Impact?	No
Did the relevance test conclude a full impact assessment was required?	N/A

9 Communications and Website Implications

9.1 Once approved, the Health and Safety Policy Statement 2026 will be published on the website.

10 Environmental, Community Safety, Public Health, Customer Services Centre Implications

10.1 None specific

11 Risk and Health & Safety Implications

11.1 The Council has agreed its risk management strategy which can be found on the website at <http://www.threerivers.gov.uk>. In addition, the risks of the proposals in the report have also been assessed against the Council's duties under Health and Safety legislation relating to employees, visitors and persons affected by our operations. The risk management implications of this report are detailed below.

11.2 The subject of this report is covered by the Strategy and Partnerships service plan. Any risks resulting from this report will be included in the risk register and, if necessary, managed within this/these plan(s).

Nature of Risk	Consequence	Suggested Control Measures	Response <i>(tolerate, treat, terminate, transfer)</i>	Risk Rating <i>(combination of likelihood and impact)</i>
The Council does not fulfil the requirements of the Health and Safety at Work Act 1974 by having an approved Health and Safety Policy Statement	The Health and Safety at Work Act 1974 is not complied with	The Health and Safety Policy Statement is approved and published	Treat	2

11.3 The above risks are scored using the matrix below. The Council has determined its aversion to risk and is prepared to tolerate risks where the combination of impact and likelihood scores 6 or less.

Very Likely	Low	High	Very High	Very High
	4	8	12	16
	Low	Medium	High	Very High
	3	6	9	12
Likelihood	Low	Low	Medium	High
	2	4	6	8
Remote	Low	Low	Low	Low
	1	2	3	4
		Impact		
		Low	▶ Unacceptable	

Impact Score

- 4 (Catastrophic)
- 3 (Critical)
- 2 (Significant)
- 1 (Marginal)

Likelihood Score

- 4 (Very Likely (≥80%))
- 3 (Likely (21-79%))
- 2 (Unlikely (6-20%))
- 1 (Remote (≤5%))

11.4 In the officers' opinion none of the new risks above, were they to come about, would seriously prejudice the achievement of the Strategic Plan and are therefore operational risks. The effectiveness of the management of operational risks is reviewed by the Audit Committee annually.

Description of the risk	Service Plan
Health and Safety Policy Statement is not approved	Strategy and Partnerships

APPENDICES / ATTACHMENTS

Appendix A – Health and Safety Policy Statement.

